



HRMNY Carbon Reduction Plan

HRMNY

Commitment to Achieving Net Zero

HRMNY is committed to achieving Net Zero greenhouse by 2030 (operational), 2050 (full value chain) exceeding the UK Government's 2050 target and aligning with NHS and local authority Net Zero ambitions.

As a fully digital, cloud-based organisation, HRMNY has designed its operating model to minimise carbon emissions from the outset. Our approach focuses on both reducing our direct environmental impact and enabling wider system-level carbon reductions across health and social care.

To ensure a credible and measurable pathway to Net Zero, HRMNY commits to:

- Maintaining and annually reviewing this Carbon Reduction Plan in line with PPN 06/21¹
- Measuring and refining emissions data, including Scope 3 sources
- Setting and tracking interim reduction targets
- Working with suppliers and partners to reduce emissions across the value chain

Baseline Emissions Footprint

Baseline Year: 2025 (estimated)

As a fully remote, digital platform provider, HRMNY has a low direct emissions profile. Emissions are primarily associated with cloud hosting, supplier activity, and limited business travel.

Emissions Source	Estimated tCO2e
Scope 1 (Direct emissions)	0
Scope 2 (Purchased electricity)	0 (no office footprint)

¹ Procurement Policy Note 06/21 –UK Government procurement policy



Emissions Source	Estimated tCO2e
Scope 3 (Indirect emissions)	Primary source (cloud hosting, limited travel, suppliers)
Total (estimated)	To be refined through annual measurement

HRMNY will improve the accuracy of its emissions baseline over time through enhanced data collection and supplier engagement.

Interim Carbon Reduction Targets

To achieve Net Zero by 2050, HRMNY has established the following interim targets:

Net Zero by 2030 (operational), 2050 (full value chain)

- **By 2028:**
Achieve a **50% reduction in measurable emissions** (Scope 2 and key Scope 3 categories) against the 2023 baseline through optimisation of cloud usage, supplier selection, and operational efficiency.
- **By 2035:**
Achieve a **75–90% reduction in total emissions**, driven by continued platform efficiency improvements, low-carbon supplier engagement, and advances in sustainable cloud infrastructure.
- **By 2050:**
Achieve **Net Zero greenhouse gas emissions**, with any residual emissions neutralised through verified carbon offsetting schemes.

Progress against these targets will be reviewed annually and aligned with evolving NHS and UK Government Net Zero guidance.

Current Carbon Reduction Measures

HRMNY has embedded carbon reduction into its operating model:

- **100% remote workforce**
Eliminates office energy use and significantly reduces commuting-related emissions.
- **Renewable-powered hosting**
All infrastructure is hosted on UK-based IONOS data centres powered by renewable energy.



- **Digital-first delivery**
Fully cloud-based platform removes reliance on paper and physical infrastructure.
- **Minimal travel model**
Remote collaboration is standard; travel is limited to essential activities only.

Environmental and System-Wide Impact

HRMNY enables significant carbon reduction across health and social care systems.

By digitising case management and enabling real-time interoperability between systems such as SystmOne and Liquidlogic, HRMNY reduces duplication, unnecessary travel, and inefficient service delivery.

Based on industry benchmarks (ESCAP, 2023), traditional end-to-end transactions in health and care generate approximately **32–68 kgCO₂e per transaction**.

Through workflow digitisation and integrated working, HRMNY has the potential to reduce system-wide emissions by up to **51.6 ktCO₂e** by:

- Reducing duplication across organisations
- Minimising physical travel and paper-based processes
- Enabling faster, more coordinated care delivery
- Supporting preventative, community-based care models

Carbon Reduction Initiatives

To further reduce emissions, HRMNY will:

- Enhance measurement of Scope 3 emissions, including cloud and supply chain impacts
- Continue to optimise platform efficiency to reduce compute and storage energy use
- Prioritise environmentally responsible suppliers
- Maintain a remote-first, coworking space, low-travel operating model
- Introduce transparent annual carbon reporting



Governance and Continuous Improvement

Carbon reduction is embedded within HRMNY's organisational strategy and overseen by senior leadership.

HRMNY will:

- Review and update this plan annually
- Monitor performance against interim targets
- Align with evolving NHS and local authority sustainability frameworks

Declaration

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reflects HRMNY's commitment to achieving Net Zero emissions by 2050.

Signed:

Name: Neil Hope

Position: CEO

Date: 01-01-2025